

Call to Order: The meeting was called to order at 04:11 PM by Jeff Fritz, Faculty Council President. A total of 18 Faculty Council members were present. Videoconference links to the Hutto Center and to the Taylor Center were attempted but were unsuccessful.

Approval of Minutes: The minutes from the September 26, 2013 regular meeting were distributed electronically before the meeting with some paper copies available at the meeting. There were no additions or corrections to the minutes and the minutes were approved as distributed.

Treasurer's Report: Secretary-Treasurer John White presented the report for the period September 26, 2013 through November 21, 2013.

- The General Operating Account had a beginning balance of \$3361.88. Deposits for dues totaled \$270.00. There were no disbursements from this account. The ending balance was \$3631.88.
- The Retirement Account had a beginning balance of \$540.37. Deposits from contributions totaled \$20.00. There were no disbursements. The ending balance was \$540.37.
- The College Account (Operating Expenses) had a beginning balance for the 2013-2014 fiscal year of \$542.00. Disbursements for copier and duplication charges totaling \$63.95 were made. The ending balance was \$478.05.

Committee Reports:

- **Faculty Development Leave Grant:** Lesley Keeling-Olson, Chair
 - No report.
- **Faculty Advancement Committee:** Karen Robinson, Chair reported
 - The original \$2500 budgeted by TC for distribution by this Committee has now been spent or committed. Dr. Barron has provided an additional \$1500 and it has also been spent or committed. No additional funds are expected for the remainder of this academic year.
- **Elections:** Maryann Sorey, Chair reported
 - No report.
- **Social:** Claudia Turner, Vice President and Chair
 - The Christmas Luncheon will be held on Friday, December 13 at 10:30 AM and will be catered by Kolache Kitchen. RSVPs should be made to Judy Dohnalik in the President's Office. A request for suggestions for sponsors who can provide door prizes was made.
- **Faculty Orientation Group:** D. Kirkland, Chair
 - Working on the online orientation process is continuing.
- **Barnhart Award:** Cynthia Martinez, Chair
 - No report; no activity expected until Spring.
- **Legislative:**
 - No report.
- **Ways and Means:** Bill Cornelius, Chair; Diane Ring reported
 - Comments and suggestions for the proposed revision of the FC Constitution and Bylaws have been reviewed by the Committee. A final proposed draft will be issued by the end of this semester to meet the thirty-day advance notice so the proposal can be considered at the January 13, 2014 FC meeting.
- **Benefits (a TC committee):**
 - No report.
- **Athletic (a TC committee):**
 - No report.
- **Professional Consultation (PCC):** Jeff Fritz, President and Chair
 - The PCC has no current charge to be fulfilled.
 - Although not strictly PCC business, President Fritz made three policy-related announcements. A College-wide meeting to review the proposed policy on Employment of Personnel was to be held Friday, December 06, at 08:30 AM in ADM 914. A Priority Registration Policy is in the process of development as is a policy concerning the XF grade.

Unfinished Business:

- **Honor Walk Bricks:**
 - D. Kirkland has clarified the details of the engraving process and the bricks for the Barnhart honorees from 2011-2014 will soon be engraved and ready for placement on the Walk of Honor.
- **Title/Rank Change:**

The ad hoc committee [Misty Lenox (Chair), Pat Clune, Alyson Crow, Shannon Hill, Jason Locklin, and Brice Olivier] appointed to study this idea examined eight possible options and reported four to the FC.

 - (1) All faculty to have the title of Instructor. (current TC practice)
 - (2) All faculty to have the title of Professor.
 - (3) Faculty to have the title of Assistant Professor when hired and automatically receive the title of Associate Professor when granted tenure. After ten years (total) at TC, the faculty member would receive the title of Professor.
 - (4) Any faculty holding a degree below the Master's level would have the title of Instructor, regardless of years of service. Faculty holding a Master's or Doctoral degree would have the title of Assistant Professor when

hired and automatically receive the title of Associate Professor when granted tenure. After ten years (total) at TC, a faculty member with a Master's or Doctoral degree would receive the title of Professor.

None of these options would involve a change in compensation and the title "Adjunct" would continue as a prefix to the title of part-time faculty members. In any case (except Option 1), the final decision would be made by the Board of Trustees.

The rationale for a change is to correct or avoid possible inaccurate perceptions of the qualifications of TC faculty, either by colleagues at peer institutions that use the title of "Professor" or by TC students who have heard the title "Professor" used at or by other institutions.

After discussion, motion was made and seconded (Craig Collins; Diane Ring) to submit the four options described above to the entire faculty via a survey asking for the options to be ranked in order of preference and with a provision for responders to provide comments, if desired. The motion passed with no opposing votes.

New Business:

- *(None)*

Announcements:

- The next Faculty Council meeting will be on Monday, January 13, 2014 in the Pavilion Leopard Room immediately following the Spring 2014 All-College Meeting.
- Students should be made aware of a change in the procedure/timing of payment for tuition and fees. Payment must be made by Thursday of the week that one registers or one's classes will be deregistered.

Adjournment: The meeting adjourned by consensus at 05:13 PM

John C. White, Secretary-Treasurer 2013-2014